

**KSHE(FM), KIHT(FM), KPNT(FM), KFTK(FM)**  
**EEO PUBLIC FILE REPORT**  
 October 1, 2006 –September 30, 2007

**I. VACANCY LIST**

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Emmis/Event Mrkt Specialist	1-15, 17-31, 33, 34, 36, 37-51, 53-55, 57-71, 73-80, 83, 84, 86-97, 99-109	20
Emmis/NTR Director	1-6, 8-16, 18-29, 31, 33, 34, 38-53, 55-69, 71, 73, 75-78, 80-83, 86, 87, 89-110	20
KPNT/Music Director	1-5, 8-31, 34-37, 40-69-73, 76-83, 86, 87, 89, 90, 92, 104-109	20
KPNT/Assistant Program Director	1-5, 8-31, 34-37, 39-63, 76-83, 86, 87, 89, 90, 92-106	20
KFTK/Producer	1-4, 6-31, 36, 37, 40-54, 56-73, 76, 78-83, 86, 87, 89-105, 108	20
KPNT/Creative Director	1-20, 22-30, 34, 39-73, 76-83, 86, 87, 89-105, 108-112	112
KSHE/Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	19
KPNT/Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	112
KPNT/Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	20
KIHT/Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	19
EMMIS/Retail Sales & Marketing Coordinator	1-16, 18-31, 33-35, 38-73, 75-83, 86, 87, 89-92, 94-109	19
EMMIS/Market Controller	1, 4, 9, 12-14, 18-21, 23, 27, 29, 31-35, 40, 41, 43, 44, 51, 52, 54, 57, 67, 68, 72, 78, 80, 82, 85, 89, 93, 97-99, 101-105, 109, 112	109
KFTK/Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 109, 112-114	109

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KFTK/Assistant Producer	1-15, 18-31, 33, 35-71, 73-80, 84, 86-108, 112	20
KSHE/Promotions Coordinator	1-16, 18-31, 33, 34, 38-73, 75-83, 86, 87, 89-112	20
KIHT/Promotion Assistant	1-16, 18-31, 33, 34, 38-73, 75-83, 86, 87, 89-112	18
EMMIS/G&A Sales Assistant	1, 5, 8, 11-13, 15, 18-26, 28, 30, 31, 33, 34, 39, 40, 42, 43, 45-47, 49, 50, 52, 53, 56, 64-66, 69, 72-76, 78, 79, 82, 85, 89, 90, 92-95, 97-99, 101, 102, 104, 106, 107, 112	18
KFTK/Morning Show Co Host	1, 5, 8, 11-13, 15, 18-26, 28, 30, 31, 33, 34, 39, 40, 42, 43, 45-47, 49, 50, 52, 53, 55, 56, 66-68, 70, 73-77, 78, 79, 83, 86, 90, 91, 94-96, 98, 99, 102, 103, 105, 107, 108, 112	20
EMMIS/Interactive Project Coord	1-15, 17-26, 28-31, 33, 36, 38, 44, 46, 52, 57, 58, 61, 62-64, 68, 71, 84, 87, 88, 92, 97, 98, 99, 101, 102, 104, 107, 112	107
KFTK/Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	112
KFTK – Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	112
KFTK – Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	19
KSHE/Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	18
KIHT – Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	113

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<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
KIHT – Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	19
KIHT – Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	19
KPNT - Account Executive	1, 4, 8, 10-15, 17-26, 28, 30, 33-35, 39, 41, 42, 44-52, 55, 57, 65, 67-70, 72, 75, 76, 78, 80, 82, 83, 86, 89, 93-106, 108, 112-114	112

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	AARP 5535 DELMAR ROOM W-102 ST. LOUIS, MO 63112 MELVIN S. WESTBROOK <a href="mailto:SCSLCITY@AOL.COM">SCSLCITY@AOL.COM</a> 314-367-6777 FAX: 314-367-7171	Y	0
2	ADULT EDUCATION & CUSTOMIZED TRAINING 1025 COUNTRY CLUB ROAD ST. CHARLES, MO 63303 CONTACT: CHERYL GRABER <a href="mailto:CGRABER@STCHARLESAE.ORG">CGRABER@STCHARLESAE.ORG</a> PHONE: 636-443-4043 FAX: 636-443-4044	N	0
3	AMERICAN ASSOC. OF UNIVERSITY WOMEN 6 CEDAR LANE O'FALLON, MO 63366 ANNE BRYANT	N	0
4	AMERICAN INDIAN CENTER OF MID AMERICA, INC. 4115 CONNECTICUT ST. LOUIS, MO 63116 314-773-3316	N	0
5	AMERICAN INDIAN COUNCIL 1017 OLIVE SUITE 13 ST. LOUIS, MO 63101 DAWN JORDAN <a href="mailto:JORD636@AOL.COM">JORD636@AOL.COM</a> 314-589-6653	N	0
6	AMERICAN WOMEN IN RADIO & TV 8405 GREENSBORO DRIVE, SUITE 800 MCLEAN, VA 22102 703-506-3290	N	0

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7	ARKANSAS STATE UNIVERSITY P.O. BOX 2160 STATE UNIVERSITY, AK 72467 RICHARD CARVELL 870-972-2100	N	0
8	BROADCAST CENTER 2360 HAMPTON AVENUE ST. LOUIS, MO 63139 JOHN CARROLL <a href="mailto:PLACEMENT@BROADCASTINGCENTERINFO.COM">PLACEMENT@BROADCASTINGCENTERINFO.COM</a> 314-647-8181	Y	0
9	CALIFORNIA CHICANO NEWS MEDIA ASSOCIATION UNIVERSITY OF SOUTHERN CALIFORNIA JOB BANK & PROFESSIONAL PROGRAMS LOS ANGELES, CALIFORNIA 90089	N	0
10	CAREER ALTERNATIVES LEARNING CENTER 12158 NATURAL BRIDGE BRIDGETON, MO 63044 DIANA PALLS 314-209-1777 FAX: 314-209-0339	N	0
11	CATHOLIC CHARITIES 4532 LINDELL BLVD. ST. LOUIS, MO 63108 JOE KOHLBERG <a href="mailto:JKOHLBERG@CCSTL.ORG">JKOHLBERG@CCSTL.ORG</a> 314-367-5500 FAX 314-367-2982	Y	0
12	CENTRAL MISSOURI STATE UNIVERSITY ELLIOT UNIVERSITY UNION 302 WARRENSBURG, MO 64093 TERESA ALEWEL <a href="mailto:ALEWEL@CMSU1.CMSU.EDU">ALEWEL@CMSU1.CMSU.EDU</a> 660-543-4985 FAX 660-543-4668	Y	0
13	CHICAGO URBAN LEAGUE 4510 SOUTH MICHIGAN CHICAGO, IL 60653 JOAN ARCHIE <a href="mailto:JARCHIE@CUL-CHICAGO.ORG">JARCHIE@CUL-CHICAGO.ORG</a> 773-285-5800	N	0

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14	COALITION OF ASIAN AMERICANS 103 NORTH TAYLOR AVENUE KIRKWOOD, MO 63122 DR. JOHN HARA	N	0
15	EAST ST. LOUIS COMMUNITY COLLEGE 610 JAMES R. THOMPSON BLVD. EAST ST. LOUIS, IL 62201 DARCIE DELAP <a href="mailto:DDELAP@ESLCCC.COM">DDELAP@ESLCCC.COM</a> 618-874-8700 FAX: 618-874-8731	N	0
16	EAST ST. LOUIS MONITOR NEWSPAPER 1501 STATE STREET EAST ST. LOUIS, IL 62205 618-271-0468 FAX: 618-271-8443	N	0
17	EDUCATIONAL RESOURCE OF AMERICA 231 S. BEMINSTON ST. LOUIS, MO 63105	N	0
18	EMMIS COMMUNICATIONS 40 MONUMENT CIRCLE INDIANAPOLIS, IND. 46204 NAILAH PETTY <a href="mailto:NPETTY@STL.EMMIS.COM">NPETTY@STL.EMMIS.COM</a> 317-684-2999	Y	29
19	EMMIS EMPLOYEE REFERRAL 800 UNION STATION – THE POWERHOUSE SUITE 100 ST. LOUIS, MO 63103 Patti McMahon <a href="mailto:Patti@stl.emmis.com">Patti@stl.emmis.com</a> 314-613-7848 FAX: 314-621-3000	Y	42
20	EMMIS INTERNAL POSTING/CANDIDATES Internal Bulletins Boards/Company Newsletter 800 UNION STATION – THE POWERHOUSE SUITE 100 ST. LOUIS, MO 63103 Patti McMahon <a href="mailto:Patti@stl.emmis.com">Patti@stl.emmis.com</a> 314-613-7848 FAX: 314-621-3000	Y	30

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21	FOCUS ST. LOUIS 1910 PINE STREET SUITE 200 ST. LOUIS, MO 63103 CHRISTINE CHADWICK <a href="mailto:CHRISC@FOCUS-STL.ORG">CHRISC@FOCUS-STL.ORG</a> 314-622-1250 FAX: 314-622-1279	N	0
22	FONTBONNE COLLEGE 6800 WYDOWN BLVD. ST. LOUIS, MO 63105 JENNIFER SELF <a href="mailto:JSELF@FONTBONNE.EDU">JSELF@FONTBONNE.EDU</a> 314-889-1411 FAX: 314-889-4565	Y	0
23	FORT WAYNE URBAN LEAGUE 227 EAST WASHINGTON BLVD. FORT WAYNE, IN 46802 RUFUS HAMILTON <a href="mailto:FTWULEAGUE@AOL.COM">FTWULEAGUE@AOL.COM</a> 260-424-6326 FAX: 260-422-1626	N	0
24	GRACE HILL SERVICE 2600 HADLEY ST. LOUIS, MO 63106 LILIE MOODY <a href="mailto:LLIEM@GRACEHILL.ORG">LLIEM@GRACEHILL.ORG</a> 314-539-9500 FAX: 314-241-8938	N	0
25	GREATER MT. CARMEL BAPTIST CHURCH 1617 NORTH EUCLID ST. LOUIS, MO 63113 REV. EARL NANCE, JR. 314-361-8893 FAX: 314-361-0191	N	0
26	GREATER ST. LOUIS ASSN. OF BLACK JOURNALISTS 625 EUCLID #200 ST. LOUIS, MO 63108 <a href="mailto:LSTARKS@POST-DISPATCH.COM">LSTARKS@POST-DISPATCH.COM</a>	Y	1

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27	GREATER ST. LOUIS BLACK MEDIA COALITION 829 MANITOU ST. LOUIS, MO 63119 MATTHEW KNUCKLES 314-962-2491	N	0
28	HARRIS-STOWE UNIVERSITY 3026 LACLEDE AVENUE ST. LOUIS, MO 63103 WANDA MCNEIL MCNEILW@HSSU.EDU 314-340-3366 FAX: 314-340-3389	Y	0
29	HICKEY COLLEGE 940 WEST PORT PLAZA MARYLAND HEIGHTS, MO 63146 JENNY ATWELL 314-434-2212 FAX: 314-434-1974	N	0
30	HISPANIC CHAMBER OF COMMERCE P.O. BOX 78386 ST. LOUIS, MO 63178-8386 RAFAEL NUN MARIN HCCSTLMO@SBCGLOBAL.NET 314-771-4788 FAX 314-771-4790	N	0
31	ITT TECHNICAL INSTITUTE 1930 MEYER DRURY DRIVE ARNOLD, MO 63101 TARA ROSE-WILLIS TROSE@ITT-TECH.EDU 636-464-6600 FAX: 636-464-6611	Y	0
32	INSIDE RADIO 365 UNION STREET LITTLETON, NH 03561 GENE MCKAY 800-248-4242 ADS@INSIDERADIO.COM	N	1



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33	JAPANESE AMERICAN CITIZENS LEAGUE 1765 SUTTER STREET SAN FRANCISCO, CA 94115 CLYDE IZUMI <a href="mailto:JAACL@JAACL.ORG">JAACL@JAACL.ORG</a> 415-921-5225 FAX 415-931-4671	N	0
34	JEFFERSON COLLEGE 1000 VIKING DRIVE HILLSBORO, MO 63050 BOB GROSS CDALAVIR@JEFFCO.EDU 636-797-3000 FAX: 636-789-5103	Y	0
35	KSHE-FM, KPNT-FM, KIHT-FM, KFTK-FM 800 UNION STATION-THE POWERHOUSE ST. LOUIS, MO. 63103 Patti McMahon <a href="mailto:Patti@stl.emmis.com">Patti@stl.emmis.com</a> 314-613-7848 FAX: 314-621-3000	N	0
36	KINGDOM HOUSE 1321 SOUTH 11 <sup>TH</sup> STREET ST. LOUIS, MO 63104 WILLIAM MACK ROBERTS 314-421-0400 FAX: 314-241-2366	N	0
37	LEWIS & CLARK COMMUNITY COLLEGE 5800 GODFREY ROAD GODFREY, IL 62035 MIKE LEMONS MLEMONS@LC.EDU 618-468-4940 FAX: 618-466-7458	Y	0
38	LIFE SKILLS FOUNDATION 10176 CORPORATE SQUARE ST. LOUIS, MO 63132 JIM BUNTINS 314-567-7705 FAX: 314-567-6539	N	0

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39	LINCOLN UNIVERSITY 820 CHESTNUT ST. 304 FOUNDERS HALL JEFFERSON CITY, MO 65102 RON NELSON NELSON@LINCOLNU.EDU 573-681-5162 FAX 573-681-5165	Y	0
40	LINDENWOOD UNIVERSITY 4209 SOUTH KINGSHIGHWAY ST. CHARLES, MO 63301 DANA WEHRLI DWEHRLI@LINDENWOOD.EDU 636-949-2000 FAX: 636-949-4910	Y	0
41	LUTHERAN FAMILY SERVICES 4201 LINDELL BLVD. ST. LOUIS, MO 63108 RAYNA EWELL RAYNAE@LFCS.ORG 314-787-5100	N	0
42	MADISON COUNTY URBAN LEAGUE 210 WILLIAM STREET ALTON, IL 62002 DEBRA S. RIDDLESPRIGER DSR22706@AOL.COM 618-463-1906 FAX: 618-463-9021	Y	0
43	MARYVILLE UNIVERSITY 13550 CONWAY ROAD ST. LOUIS, MO 63141 GAYLE DRYDEN GDRYDEN@MARYVILLE.EDU 314-529-9375 FAX: 314-529-9923	Y	0
44	MATHEW DICKEY BOYS CLUB 4245 N. KINGSHIGHWAY ST. LOUIS, MO 63115 MARTIN MATHEWS 314-361-0600	N	0

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45	MCKENDREE COLLEGE 701 COLLEGE RD LEBANON, IL 62254 ANNE DULSKI ALDULSKI@MCKENDREE.EDU 618-537-6805 FAX: 618-537-6523	Y	0
46	MERS GOODWILL 1727 LOCUST STREET ST. LOUIS, MO 63103 KATHRYN SCHULTZ 314-421-3464	N	0
47	MINERAL AREA COLLEGE P.O. BOX 1000 PARK HILLS, MO 63601 PENNY ELROD 573-432-4593	Y	0
48	MISSOURI BAPTIST UNIVERSITY 1 COLLEGE PARK DRIVE ST. LOUIS, MO 63141 KIM GREY <a href="mailto:GREY@MOBAP.EDU">GREY@MOBAP.EDU</a> 314-392-2241 FAX: 314-392-2243	Y	0
49	MISSOURI BROADCASTERS ASSOCIATION P.O. BOX 104445 1025 NORTHEAST DRIVE JEFFERSON CITY, MO 65110-4445 DONALD J. HICKS PHONE: 573-636-6692 FAX: 573-634-8258 <a href="mailto:MBA@MBAWEB.ORG">MBA@MBAWEB.ORG</a>	N	0
50	MISSOURI CAREER CENTER 4811 DELMAR ST. LOUIS, MO 63108 LYNETTE WHITE LYNETTE.WHITE@DED.MO.GOV 314-877-0916 FAX: 314-877-0931	N	0

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51	MISSOURI COLLEGE 10121 MANCHESTER ST. LOUIS, MO 63122 LINDSEY JONES LGILLESPIE@MISSOURICOLLEGE.COM 314-909-5557 FAX: 314-966-1270	Y	0
52	MISSOURI DIVISION OF VOCATIONAL REHAB ST. LOUIS WEST-TRANSITION 9900 PAGE AVENUE SUITE 104 ST. LOUIS, MO 63132 J. MENDELL 314-877-1500 FAX: 314-877-1530	N	0
53	MISSOURI STATE UNIVERSITY 901 SOUTH NATIONAL AVENUE SPRINGFIELD, MO 65897 KIMBERLY LUCAS CAREERCENTER@MISSOURISTATE.EDU 417-836-5636	N	0
54	MISSOURI TECH 1167 CORPORATE LAKE DRIVE ST. LOUIS, MO 63132 KRISTI GIACOMELLI <a href="mailto:KGIACOMELLI@MOTECHE.EDU">KGIACOMELLI@MOTECHE.EDU</a> 314-569-3600 FAX: 314-569-1137	N	0
55	NAACP 731 SILVER STREET ALTON, IL 62002 JAMES GRAY 618-465-1621	N	0
56	NAACP 4805 MT. HOPE DRIVE BALTIMORE, MD 21215 NANCY BAILEY <a href="mailto:NBAILEY@NAACPNET.ORG">NBAILEY@NAACPNET.ORG</a> 877-622-2798	N	0

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57	NAACP 625 NORTH EUCLID ST. LOUIS, MO 63108 JAMES MORGAN 314-361-8600 FAX: 314-361-4334	N	0
58	NAT'L ASSOCIATION OF BROADCASTERS 1771 N STREET, NW WASHINGTON, D.C. 20036 MICHAEL MCKINLEY 202-429-5300	N	0
59	NATIONAL ASSOC. OF HISPANIC JOURNALISTS 1193 NATIONAL PRESS BUILDING WASHINGTON, DC 20045 ANNA LOPEZ	N	0
60	NATIONAL BLACK MEDIA COALITION 400 NORTH 4TH STREET ST. LOUIS, MO 63102 KIM LOVE	N	0
61	NATIVE AMERICAN PUBLIC TELECOMMUNICATIONS BOX 83111 LINCOLN, NEBRASKA 68501 LYNN WARREN 402-472-3522 FAX 402-472-8675	N	0
62	NBMBAA-CHICAGO CHAPTER P.O. BOX 8513 CHICAGO, IL 60680 312-458-9161	N	0
63	NEW TRADITIONS 11333 BIG BEND ST. LOUIS, MO 63122 BERENADETTE DIGNAN 314-984-7568 FAX: 314-984-7050	N	0
64	NORTHSIDE 7 <sup>TH</sup> DAY ADVENTIST CHURCH 9001 LUCAS & HUNT ROAD ST. LOUIS, MO 63136 E.C. POLITE 314-868-0707 FAX: 314-867-2770	N	0

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65	NORTHWEST MISSOURI STATE UNIVERSITY 800 UNIVERSITY DRIVE MARYVILLE, MO 64468 TANYA RILEY TMRILEY@NWMISSOURI.EDU 660-562-1250 FAX 660-562-1384	Y	0
66	ORGANIZATION OF CHINESE AMERICANS 1001 CONNECTICUT AVE NW SUITE 601 WASHINGTON, DC 20036 DOUG LEE OCA@OCANATL.ORG 202-223-5500 FAX 202-296-0540	N	0
67	PARAQUAD 311 NORTH LINDBERGH ST. LOUIS, MO 63141 TELISA MARTIN <a href="mailto:TELISAMARTIN@SBCGLOBAL.NET">TELISAMARTIN@SBCGLOBAL.NET</a> 314-567-1558 FAX: 314-567-1159	N	0
68	PATRICIA STEVENS COLLEGE 330 NORTH 4 <sup>TH</sup> STREET ST. LOUIS, MO. 63102 SCOTT STOLDMAN 314-421-0746 FAX: 314-421-0746	N	0
69	PHYLISS WHEATLEY TRANS HOUSING 3820 WEST PINE ST. LOUIS, MO 63108 TAMALA SCHAPPLLE 314-534-0438	N	0
70	PRODUCTIVE FUTURES 5225 DELMAR BLVD. ST. LOUIS, MO 63108 CECILIA NADEL PRODFUTR@STLOUIS.MISSOURI.ORG 314-367-2522	Y	0
71	PWA JOB BANK 13035 OLIVE BLVD. #119 ST. LOUIS, MO 63141 CONNIE MARTIN	N	0

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72	RADIO BUSINESS /TELEVISION BUSINESS REPORT <a href="http://WWW.RBR.COM">WWW.RBR.COM</a> <a href="http://WWW.TVBR.COM">WWW.TVBR.COM</a> <a href="http://WWW.MEDIAHEADHUNTERS.COM">WWW.MEDIAHEADHUNTERS.COM</a>	N	0
73	RANKEN TECHNICAL COLLEGE 4431 FINNEY ST. LOUIS, MO 63113 JANIE SUMMERS <a href="mailto:JKSUMMERS@RANKEN.EDU">JKSUMMERS@RANKEN.EDU</a> 314-286-3665 FAX: 314-286-3612	N	0
74	SOUTHEAST MISSOURI STATE UNIVERSITY ONE UNIVERSITY PLAZA-MAIL STOP 1000 CAPE GIRARDEAU, MO. 63701 <a href="mailto:D818PLA@SEMO.EDU">D818PLA@SEMO.EDU</a> 573-651-2583 FAX: 573-651-2523	N	0
75	SOUTHERN ILLINOIS UNIVERSITY DEPT. OF RADIO/TV MAIL CODE 6609 CARBONDALE, IL 62901 KEN KIELLER <a href="mailto:PHYLISJ@YAHOO.COM">PHYLISJ@YAHOO.COM</a> 618-536-7555 FAX: 618-453-6982	N	0
76	SOUTHERN ILLINOIS UNIVERSITY BOX 1620 EDWARDSVILLE, IL 62026 SUSAN SEIBERT <a href="mailto:SSEIBER@SIUE.EDU">SSEIBER@SIUE.EDU</a> 618-650-3708 FAX: 618-650-3656	Y	0
77	SOUTHWESTERN ILLINOIS UNIVERSITY 2500 CARLYLE AVENUE BELLEVILLE, IL 62221 DARLENE BEISIEGEL <a href="mailto:DARLENE.BEISIEGEL@SWIC.EDU">DARLENE.BEISIEGEL@SWIC.EDU</a> 618-235-2700 FAX: 618-236-7963	Y	0

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78	ST. ALPHONSUS ROCK CHURCH 1118 NORTH GRAND ST. LOUIS, MO 63106 314-968-6900 FAX: 314-968-7478	N	0
79	ST. CHARLES COMMUNITY COLLEGE 4601 MID RIVER MALL DRIVE ST. PETERS, MO 63376 MARTHA TOEBBEN MTOEBBEN@STCHAS.EDU 636-922-8000 FAX: 636-922-8251	Y	0
80	ST. LOUIS AGENCY ON TRAINING & EMPLOYMENT 1017 OLIVE ST. 6 <sup>TH</sup> FLOOR ST. LOUIS, MO 63101 KATHIE CHAMBERS KCHAMBERS@STLWORKS.COM 314-589-8005	Y	0
81	ST. LOUIS AMERICAN 4144 LINDELL BLVD. ST. LOUIS, MO 63108 VIDA TAYLOR VTAYLOR@STLAMERICAN.COM 314-533-8000 FAX: 314-533-2332	N	0
82	ST. LOUIS ARGUS 4595 MARTIN LUTHER KING BLVD. ST. LOUIS, MO 63113 MEDIA@STLOUISARGUS.COM 314-531-1323 FAX: 314-531-1324	N	0
83	ST. LOUIS COMMUNITY COLLEGE 380 SOUTH BROADWAY ST. LOUIS, MO 63102 AL HAUSER AHAUSER@STLCC.EDU 314-951-9424 FAX 314-951-9424	Y	0



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84	ST. LOUIS JOB CORPS 4333 GOODFELLOW ST. LOUIS, MO CAREER TRANSITION MANAGER 314-679-6200 FAX 314-383-5717	N	0
85	ST. LOUIS SENTINEL 2900 NORTH MARKET ST. LOUIS, MO 63106 314-531-2101	N	0
86	ST. LOUIS UNIVERSITY 221 NORTH GRAND ST. LOUIS, MO 63103 JAMES BUCK 314-977-2222	Y	0
87	ST. PATRICKS CENTER 800 11 <sup>TH</sup> STREET ST. LOUIS, MO 63101 314-802-0700 FAX: 314-	N	0
88	TECH SKILLS 12647 OLIVE BLVD. ST. LOUIS, MO KATHY ROSENBERGER 314-878-1422 FAX: 314-878-2650	N	0
89	THE FOUNTAIN FOR MINORITY INTERESTS IN MEDIA 524 WEST 57 <sup>TH</sup> STREET NEW YORK, NY 10019 212-975-2545 FAX 212-975-5884	N	0
90	TRI-COUNTY URBAN LEAGUE 317 SOUTYH MACARTHUR HIGHWAY PEORIA, IL 61605 ANNIE GORDON AGORDON@TCPUL.COM 309-673-7474 FAX: 309-672-4366	N	0

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91	TRUMAN STATE UNIVERSITY MCKINNEY CENTER KIRKSVILLE, MO 63501-4221 LESA E. KETTERLINUS 660-785-4353 FAX 660-562-1384	N	0
92	UNCF COLLEGE FUND 1015 LOCUST STREET SUITE 826 ST. LOUIS, MO 63101 DEBORAH TANSIL-GRAHAM 314-241-5958 FAX 314-241-9504	N	0
93	UNIVERSITY OF MISSOURI 218 TOWNS END HALL COLUMBIA, MO 65211 AMANDA NELL KAISERL@MISSOURI.ED 573-882-6801 FAX 573-882-5440	N	
94	UNIVERSITY OF MISSOURI-KANSAS CITY 201 STUDENT SERVICES BLDG. 4825 TROOST KANSAS CITY, MO 64110 KELLY LIMPIC UMKC-CAREERSERVICES@UMKC.EDU 816-235-1621 FAX 816-235-5515	Y	0
95	UNIVERSITY OF MISSOURI-ST. LOUIS #1 UNIVERSITY BLVD. ST. LOUIS, MO 63121 EMILY RAPKO ERM@UMSL.EDU 314-516-5001 FAX 314-516-6535	Y	1
96	URBAN LEAGUE OF CHAMPAIGN COUNTY 314 S. NEIL STREET CHAMPAIGN, IL 61820 PATRICIA HENRY PHENRY@URBANLEAGUE.NET 217-363-3333 FAX: 217-356-1310	N	0

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97	URBAN LEAGUE OF METRO ST. LOUIS-ST. CLAIR COUNTY 1401 EAST BROADWAY EAST ST. LOUIS, IL 62201 LINDA HARRIS <a href="mailto:hjackson@urbanleague-stl.org">hjackson@urbanleague-stl.org</a> (set up to email) 618-274-1150 FAX 618-274-4913	N	0
98	URBAN LEAGUE OF NORTHWEST INDIANA, INC. 3101 BROADWAY GARY, IN 46409 BONITA JORDAN GIBONITAJ@AOL.COM 219-887-9621 FAX: 219-887-0200	N	0
99	URBAN LEAGUE OF SOUTH BEND & ST. JOSEPH CO. 1555 W. WESTERN AVENUE SOUTH BEND, IN 46624 SEABE GAVIN 574-287-2800 FAX: 547-287-6073	N	1
100	URBAN LEAGUE OF ST. LOUIS 3701 GRANDEL SQUARE ST. LOUIS, MO 63018 KIM LOVE 314-615-3624 FAX: 314-531-4822	N	0
101	URBAN LEAGUE OF ST. LOUIS COUNTY 8960 JENNINGS STATION ROAD ST. LOUIS, MO 63136 HOLLIS R. SCALES HSCALES@URBANLEAGUE-STL.ORG 314-388-9840 FAX: 314-388-9845	N	0
102	URBAN LEAGUE OF THE MID PLAINES, INC. 1802 EAST 13TH STREET WICHITA, KS 62714 PRENTICE LEWIS 316-262-2463	N	0

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103	VATTEROTT COLLEGE 3925 INDUSTRIAL DRIVE ST. ANN, MO 63074 RAY RANDOLPH RRANDOLPH@VATTEROTT-COLLEGE.EDU 314-428-5900 FAX: 314-890-0529	N	0
104	VETERANS ASSISTANCE COMMISSION 157 N. MAIN STREET, SUITE 115 EDWARDSVILLE, IL 62025-1963 DAVE BELLM 618-296-4554 FAX 618-692-8958	N	0
105	WEBSTER UNIVERSITY 470 EAST LOCKWOOD ST. LOUIS, MO 63119 RAY ANGLE CAREERCN@WEBSTER.EDU 314-968-6982 FAX: 314-968-7478	Y	0
106	WESTCO TECH 10071 MANCHESTER KIRKWOOD, MO 63122-1825	N	0
107	<a href="http://WWW.AJB.ORG">WWW.AJB.ORG</a> AMERICA'S JOB BANK (AJB) STATE CAMPUS BUILDING 12 ALBANY, NY 12240 PEGGY GOLZ <a href="mailto:PGOLZ@AJB.DNI.US">PGOLZ@AJB.DNI.US</a> 518-457-2174	N	4
108	<a href="http://WWW.ALLACCESS.COM">WWW.ALLACCESS.COM</a> ALL ACCESS MUSIC GROUP 28955 PACIFIC COAST HIGHWAY SUITE 210 MALIBU, CA 90265 MATT PARVIS 310-457-6616 FAX: 310-457-8058	N	14

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109	<a href="http://WWW.MONSTER.COM">WWW.MONSTER.COM</a> 5 CLOCK TOWER PLACE MAYNARD, MA 01754 PETE PUCCINI 1-800-MONSTER, EXT. 8988 E-MAIL: <a href="mailto:PETER.PUCCINI@MONSTER.COM">PETER.PUCCINI@MONSTER.COM</a>	N	8
110	YOUTH EDUCATION & HEALTH IN SOULARD 1921 SOUTH 9TH STREET ST. LOUIS, MO 63104 314-436-1400	N	0
111	YWCA 140 NORTH BRENTWOOD BLVD. ST. LOUIS, MO 63105 AARON BERKENWARD 314-531-1115 FAX 314-531-5008	N	0
112	NON-EMPLOYEE REFERRAL	N	21
113	PHONE-IN / WALK-IN / SELF REFERAL	N	9
114	UNIDENTIFIED SOURCE	N	3
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>164</b>

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in co-sponsored job fair	Emmis St. Louis Stations co-sponsored and participated in the Job News/Emmis Communications Job Fair 2006 held on October 1, 2006 at Holiday Inn Southwest Viking Conference Ctr. Station participants included KPNT, KIHT and KSHE and NTR General Sales Manager and the Promotions and Marketing Director for KPNT. Participants spoke with attendees regarding careers and internship opportunities in Radio.
2	Participated in and co-sponsored job fair	Emmis- St. Louis sponsored the NABEF Education Foundation Career Fair held on April, 18, 2007 in Las Vegas. Emmis St. Louis Director of Engineering participated as a recruiter; hosted a panel discussion on how to get into the business; resume preparation, and similar topics. The job fair attracts both professional and entry level applicants.
3	Participated in event or program sponsored by community groups interested in broadcast employment issues	On March 21, 2007 the Public and Community Affairs Director was the key note speaker during the Association of University Women Luncheon/Annual Scholarship Dinner. The topic of the address was "Achieving Academic Dreams of Young African American Women". Participant also spoke about broadcasting careers and the importance of using radio to help deliver the education message to the community.
4	Participated in event or program sponsored by community groups interested in broadcast employment issues	The Emmis Creative Director participated as the keynote speaker during the Missouri Broadcast Educators Association Student Conference & Awards Banquet held on April 4, 2007. The focus was "Making Yourself More Valuable in Radio/TV Industry Today".

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	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
5	Participated in event or program sponsored by community groups interested in broadcast employment issues	On May, 1 2007 KPNT Programming Manager and KFTK Staff member attended The Community Service Public Relations Council (CSPRC) conference "Spectrum 2007 "Betting on Strategy— Not Luck:" Staff members discussed marketing education and strategies to effectively target the desired audience, as well as marketing careers in broadcasting. Event was being held in conjunction with the United Way of Greater St. Louis Education program for participating agencies.
6	participated in event or program sponsored by community groups interested in broadcast employment issues	Emmis' VP of Programming participated in the Missouri Broadcasters Association Conference held on June 1 , 2007 held at Lake of the Ozarks, MO. Participant delivered a presentation on the importance of creativity in every aspect of Radio as well the skills and talents to look for in creative people.
7	Participated in event or program sponsored by educational institution relating to broadcast careers	On July 10, 2007 in conjunction with the Broadcast Center, Emmis St. Louis hosted 20 High School students from Scott Air Force Base with an interest in pursuing careers in radio. Emmis Creative Director and Air Staff spoke with students about areas of skills needed and the industry.
8	Participated in event or program sponsored by educational institution relating to broadcast careers	KSHE and KFTK Production Manager are involved in a 12-16 week mentoring program for High School students. The program requires a meeting with a student for once a week for 90 minute sessions. Training topics include: creative writing and production skills, on-air delivery, board operation and more.

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	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
9	Participated in event or program sponsored by educational institution relating to broadcast careers	KPNT Music Director/Midday Talent hosted Southern Illinois University in September of 2007 for two 4-hour sessions at studios. Student is to complete a 12-page paper for Mass Communications Class based on the experience.
10	Participated in event or program sponsored by educational institution relating to broadcast careers	KPNT Nighttime Air Talent was invited to speak to the Media Class at Washington High School, MO on September 21, 2007. Participant discussed general radio business, skill sets needed for a career in Radio, how his career commenced and what his job responsibilities are as well as the responsibilities of key radio personnel. Participant also stressed the importance of an education and completing high school diploma at a minimum.



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	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
11	Internship Program	<p>Emmis Communications St. Louis Radio Stations maintain an ongoing internship program for the benefit of college students. Undergraduate students enrolled in a for credit program with their schools are given the opportunity for on-hands experience at one of Emmis New York's radio stations. Every effort is made to assign interns to a station department that matches his or her career aspirations or focus of study. Interns assist the station staff in most areas of the radio station. Students are regularly monitored and evaluated by station staff.</p> <p>During the reporting period, the stations had a total of 20 interns, as follows:</p> <ul style="list-style-type: none"> <li>-During the Winter Semester 1 Student interned: 1 in KPNT Production</li> <li>-During the Spring Semester 8 Students interned: 2 in KFTK Programming, 2 KPNT Production, 3 KPNT Promotions and 1 in Emmis – St. Louis Technical Department</li> <li>-During the Summer Semester 8 Students interned: 2 in KFTK Programming, 1 in KIHT Promotions, 5 in KPNT Promotions, and 1 in Emmis- St. Louis Technical Department.</li> <li>-During the Fall Semester 3 Students interned: 1 in KFTK Promotions, 1 KPNT Promotions, 1 in KPNT Production</li> </ul>